
MILES MODELS, LLC

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EQUAL EMPLOYMENT OPPORTUNITY

The information requested in the following questions is voluntary and will not affect you as an employee. This information will be used to determine if our recruitment efforts are reaching all segments of the community and to meet our reporting requirements. The information will not be placed in your employment file. Your cooperation and assistance in our efforts to ensure Equal Employment Opportunity is appreciated.

Equality and diversity at work

We think we are an excellent employer to work for. There are a range benefits and support for employees which shows how we invest in our people:

- We have procedures in place to protect our independent employees from any kind of harassment or bullying – these are taken very seriously.
- A range of services to support our Independent Employee(s) (Model) when they need adjustments where they work, or if they become unwell – to help them to return to work feeling supported and valued.
- A fair pay structure.
- Many different types of flexible working arrangements.
- Lots of opportunities for our Independent Employee(s) (Model) to make their views known.
- Regular reviews of Independent Employee(s) (Model) progress and the provision of training to help our people grow and develop.
- You can join a trade union – networks have been set up for BME, disabled, female and LGBT staff – these networks and the Trade Unions regularly work with our management team to improve things in the council and to promote equality and diversity.

What else are we doing on equality and diversity

We have a new Equality and Diversity Policy and are setting equality objective to show the focus of our work for the next growing years. We also publish information such as reviews and testimonials to show how we are performing and will update this to show progress each year.

We are reviewing our training on equalities to make sure it supports everyone to integrate equality issues into their everyday job and duties – focusing on fair and high quality services for everyone – and meeting the different needs our clients and Independent Employee(s) (Model) have.

And – we are working hard to develop our workforce – including by increasing the proportion of people from diverse backgrounds – so that our workforce is ready to face the future challenges and will better reflect the range of different people who live in Georgia.

Please print all information.

Date of Hire: ____/____/____

Last Name: _____ First Name: _____

Job Title: _____ Department: _____

Male: _____ Female: _____

What race/ethnic group do you consider yourself belonging to: Check or (X)

_____ Caucasian American

_____ African American

_____ American Indian or Alaskan Native

_____ Hispanic or Latino _____ Non-Hispanic or Latino

_____ Asian

_____ Native Hawaiian or Pacific Islander

Signature: _____

Print: _____ Independent Employee (Model / Talent)

Date: _____